The mission of the America Reads/America counts program is to increase reading and math skills of local youth and promote college student mentoring and service to the community. This is achieved by providing local schools with trained college student reading and math tutors.

**Position Duties:**

**Collaboration & Teamwork:**
- Partners with site staff to provide meaningful engagement for students
- Works in collaboration with site and program staff to discuss strategies for students and monitor progress on learning objectives
- Serve on a team of tutors and engage in learning and development of new skills

**Communication:**
- Provide clear and concise instruction to students in one on one or small group settings
- Update school and program staff on student progress, schedule changes and training updates

**Professionalism:**
- Exhibit consistent and reliable attendance at sites
- Display enthusiasm and respect for working with staff and students
- Maintain confidentiality of student information

**Intercultural Perspectives:**
- Support learners from diverse backgrounds and populations
- Work in partner sites that vary in size, structure and resources

**Leadership:**
- Represent AR/AC and ISU in community schools and sites
- Serve as role model for students

**Learning & Application:**
- Engage in consistent and ongoing trainings
- Apply new techniques to tutoring sessions
- Reflect on experiences, process feedback from program and site staff to adjust strategies

**Critical Thinking & Problem Solving:**
- Ability to think quickly to manage student learning and safety
- Troubleshoot tutoring sessions, always being prepared with multiple activities
- Creatively implement new lessons and activities

**Technology:**
- Leverage various learning tools to keep student engagement high
- Navigate various online training platforms to meet continuing education requirements

**Terms of Employment:**
Students must be work-study eligible. Hours are consistent each week and work around class schedules. Must maintain a minimum 2.0 GPA, complete annual background screening and all required trainings. Starting wage is $12/hour.

**Employer:**
Tricia Stoudt
Student Employment Coordinator
Office of Student Financial Aid
0680 Beardshear Hall
(515)294-2223
arac@iastate.edu
financialaid.iastate.edu/arac

**Qualifications (Required):**
- Must be work-study eligible
- Must be enrolled as a degree-seeking undergraduate student at Iowa State
- Must have enthusiasm for working with PK-8th grade students in reading/math

**Qualifications (Preferred):**
- Previous experience working with youth
- Background working with diverse populations
- Two hour blocks of availability M-F 7am-6pm